



Beauty Therapist Level 2

Apprenticeship Standard

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Overview



A beauty therapist carries out beauty therapy treatments in line with legal, industry and organisational requirements, maintaining honesty, integrity and confidentiality. They carry out confidential beauty treatment consultations with clients. They choose the most appropriate treatments and products whilst practising safe ways of working for themselves and others in accordance with legal, beauty therapy and organisational requirements. A beauty therapist selects, uses and applies a range of beauty therapy techniques, products, tools and equipment.

Duration:

15 months + 3 months for the End Point Assessment (EPA).

Entry Guidelines:

English & maths at GCSE grade A*-E/2-9 or Functional Skills level 1

N.B. All apprenticeship standards require apprentices to provide evidence of their English and maths grades before they can progress through the Gateway to their End Point Assessment and achieve the apprenticeship qualification.



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Course Overview

Pre-programme	On Programme Learning covering Skills, Knowledge & Behaviours	Gateway	Independent End Point Assessment
Initial assessment English & Maths	Diploma for Beauty Professionals – Beauty Therapist Level 2 (Day release, Twelve Quays Campus)	Diploma for Beauty Professionals Level 2	Observation
Skills Scan		E-portfolio of evidence	Knowledge Test
Induction with Trainer Assessor	On Programme Assessments & Reviews: 6-8 weekly sessions with Trainer Assessor & 8-10 week Progress Reviews with apprentice and employer	English level 1 Maths level 1	

Course Details

This apprenticeship programme is designed to develop the knowledge, skills and behaviours required to be an effective Beauty Therapist.

The apprentice's Knowledge element of the course will cover:

Professionalism and values:

- procedures, guidelines, codes of practice, ethics, equality and diversity
- time and self-management principles
- beauty therapy duties, standards of appearance, personal hygiene, etiquette, housekeeping
- Consumer Rights Act and the Data Protection Act/GDPR.

Safe working practices:

- legal, industry and organisational requirements
- use of tools, equipment, materials and products
- cleaning, disinfection, sterilisation, waste disposal
- methods that promote environmental and sustainable working practices

Provide waxing services

- Consult, plan, prepare and perform waxing services to remove unwanted hair on clients from the legs, underarms, face and bikini line.

Provide hand and nail treatments

- Consult, plan, prepare and provide hand and nail treatments on clients

Provide foot treatments

- Consult, plan, prepare and perform foot and nail treatments on clients

Provide facial treatments

- Consult, plan, prepare and perform facial skin care treatments, use facial products and equipment, and improve and maintain skin condition on clients

Provide eyelash and eyebrow treatments

- Consult, plan, prepare and perform enhancements to the appearance of the eyebrows and lashes on clients

Provide make-up application

- Consult, plan, prepare and perform make-up services on clients

Provide basic massage treatments

- Consult, plan, prepare and perform manual back, neck and shoulder massage treatments on clients



Skills & Behaviours

The **Skills & Behaviours** element of the apprenticeship is to be completed with support from a Trainer Assessor making periodic visits to the apprentice in the workplace. The Trainer Assessor will support and guide the apprentice to ensure that they are developing the skills and competency required in accordance with the apprenticeship standard.

The Behaviours & Skills element of the course will include:

- **Personal and professional ethics:** demonstrates a commitment to quality, maintains honesty, integrity and confidentiality
- **Flexible and positive attitude:** Adapts positively to changing work priorities and patterns when new tasks need to be completed or requirements change.
- **Maintain client care principles and practices:** show clients/customers respect at all times and in all circumstances, demonstrate client empathy, sensitivity and awareness.

Gateway

Once the apprentice has completed all the required elements of the apprenticeship and their manager and Trainer Assessor agree that they are ready for the end point assessment, they will progress through the Gateway to undertake their End Point Assessment.

Before progressing to the end-point assessment, apprentices must have:

- achieved Level 2 Diploma for Beauty Professionals – Beauty Therapist
- achieved level 1 English and maths Functional Skills qualifications
- taken the level 2 English and maths tests (if they haven't already got grades 4-9/A*-C in GCSE)



End Point Assessment

The End Point Assessment must only start once the employer is satisfied that the apprentice is consistently working at or above the level set out in the occupational standard, that means they have achieved occupational competence.

End Point Assessment (EPA) normally takes 3 months to complete and consists of:

1. Knowledge Test
2. Observation
3. Questioning

Assessment Method 1: Professional Knowledge Test

The Knowledge test will be assessed by 40 multiple choice questions and will take 60 minutes to complete. It will cover the knowledge and skills required to be an effective Beauty Therapist.

Assessment Method 2: Observation

The observation will take up to five hours and require the apprentice to work on a minimum of two clients to complete the following:

- wax two areas to remove hair from the areas identified
- one hand and nail treatment
- one foot treatment the opposite polish must be used in the hand to the foot
- treatment, a dark polish finish or a French polish finish
- one facial treatment
- three eye and brow artistry treatments
- one make-up look
- one back, neck and shoulder massage treatment

Assessment Method 3: Questioning

The independent end point assessor will ask the apprentice questions following the observation.

Grading & Progression



Apprenticeship grading

The available grades for this apprenticeship programme are **Distinction, Pass or Fail**.

Where can apprentices progress to?

The apprentice may choose to progress further in their place of work.

